Allegations-Concerns against Staff, Volunteers & Carers LADO Process

Assess & ensure the immediate safety of the children/Young People Follow your If the Senior Manager/Head organisational teacher/ Principal/Governor Notify & consult with a Senior procedure to is the subject of the concern Managersecure this or connected, identity an Headteacher/Principal/Senior alternative professional Leader

Concern/Allegation:

- Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children; or
- Behaved or may have behaved in a way that indicates they may not be suitable to work with children.

Complete Allegations Against Staff, Volunteers & Carers Referral Form

Document library

https://derbyshirescbs.proceduresonline.com/index.htm

The LADO does not investigate or replaces a safeguarding process or a HR procedure, you should be putting in place those safeguards and not waiting for LADO to respond

Send to

Professional.Allegations@derbyshire.gov.uk

LADO

Within 24 hours LADO will screen and assess whether the allegation/concern meets the criteria and will advise, support, plan a response

A joint child protection & police response may follow